

# EMPLOYMENT APPLICATION

Lincoln Christian School • P.O. Box 770 • Tulsa, OK 74101

NOTICE TO APPLICANTS: FEDERAL AND STATE LAW REQUIRES THAT ALL APPLICANTS BE CONSIDERED WITHOUT REGARD TO RACE, COLOR, SEX, AGE OR NATIONAL ORIGIN. WE BELIEVE IN AND FULLY SUPPORT THE PRINCIPLE OF EQUAL EMPLOYMENT OPPORTUNITY AND WILL FULFILL OUR OBLIGATION TO THE FULLEST.

## Personal Data:

Name \_\_\_\_\_  
Last
First
Middle

Social Security Number \_\_\_\_\_

Present Address \_\_\_\_\_  
Street
City
State
Zip

Length at Present Address \_\_\_\_\_ Phone Number (\_\_\_\_) \_\_\_\_\_

Previous Address \_\_\_\_\_  
Street
City
State
Zip

Length at Previous Address \_\_\_\_\_ Position Applying For \_\_\_\_\_

## Employment Data:

List in reverse order, beginning with present employer.

(1) School/Principal (2) Address (3) City/State/Zip (4) Contact/Phone

	Position/Job Title	Dates To/From	Beginning/Ending Salary	Reason for Leaving
1.				
2.				
3.				
4.				

1.				
2.				
3.				
4.				

1.				
2.				
3.				
4.				

May we contact the employers listed above at the phone numbers given?  Yes  No

**Professional References:**

Name	Address	Relationship	Phone

**Personal References:**

Name	Address	Relationship	Phone

**Military:**

Branch	Rank	Duties	Salary: To/From	Reason for Change in Rank

List any special schools attended or skills acquired during your military service:

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**Education:**

High School/College	Total Years	Graduated: Yes/No	Major/Minor

**Teaching Credentials:**

Do you hold a valid teaching license or certificate in Oklahoma?  Yes  No

What is the classification of these credentials (for example, standard, provisional, alternative)?

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Have you ever taken the National Teaching Exam?  Yes  No

If yes, please attach a copy of your results.

Do you hold a valid teaching license or certificate in any other state? \_\_\_\_\_

License Number \_\_\_\_\_ Expiration Date \_\_\_\_\_

Certificate Number \_\_\_\_\_ Expiration Date \_\_\_\_\_

If you have any specialized areas of endorsement, please list them below.

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**Specialized Training:**

Explain any areas of specialized training or additional experience (in field of application).

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**Hobbies, Sports, Interests:**

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**Conversion Experience:**

Explain your salvation and baptism experience.

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**Church Home:**

Church Name	Pastor's Name	( )	Telephone
Address	City	State	Zip

**Career Goals:**

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**Why do you wish to become a part of the Lincoln Christian School staff?**

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After completing this application, please complete the enclosed "Portfolio of the Professional Educator," "Confidential," "Statement of Faith" and "COTM Authorization for Release of Information" forms, and return all components to:

Lincoln Christian School  
P.O.Box 770  
Tulsa, OK 74101

# STATEMENT OF FAITH

Please read the following beliefs held by Church on the Move and Lincoln Christian School and complete the information on the back side of this form.

## **The Scriptures**

The Bible is the inspired Word of God, the product of the holy men of old who wrote and spoke as they were moved by the Holy Spirit. The New Covenant, as recorded in the New Testament, is what we accept as our infallible guide in matters pertaining to conduct and doctrine (I Thessalonians 2:13, II Timothy 3:16, II Peter 1:21).

## **The Godhead**

Our God is one, but is manifested in three persons: the Father, The Son, and the Holy Spirit, being co-equal (I John 5:7). God the Father is greater than all, the Source of the Word (Logos), and the Begetter (John 1:14; 14:28; 16:28). The Holy Spirit proceeds forth from both the Father and the Son, and is eternal (John 15:26).

## **Man: His Fall and Redemption**

Man is a created being, made in the likeness and image of God, but through Adam's transgression and fall, sin came into the world. "For all have sinned and come short of the glory of God" (Romans 3:23). "As it is written, there is none righteous, no, not one" (Romans 3:10). Jesus Christ, the Son of God, was manifested to undo the work of the devil, to give His life and shed His blood to redeem and restore man back to God (I John 3:8). Salvation is the gift of God to man, separate from works and the Law, which is made operative by grace through faith in Jesus Christ, producing works acceptable to God (Ephesians 2:8).

## **Eternal Life and New Birth**

Man's first step toward salvation is godly sorrow which works repentance. The new birth is necessary to all men, and when fulfilled, produces eternal life (John 3:3-5, II Corinthians 7:10, I John 5:12).

## **Water Baptism**

Baptism in water by immersion is a direct commandment of our Lord and is for believers only. The ordinance is a symbol of the Christian's identification with Christ in His death, burial, and resurrection (Matthew 28:19, Acts 8:36, Romans 6:4, Colossians 2:12). The following recommendation regarding the water baptismal formula is adopted: "On the confession of your faith in the Lord Jesus Christ, the Son of God, and by His authority, I baptize you in the Name of the Father, and the Son, and the Holy Ghost. Amen."

## **Baptism in the Holy Ghost**

The Baptism in the Holy Ghost is a gift from God, as promised by the Lord Jesus Christ, to all believers in this dispensation, and is received subsequent to the new birth. This experience is accompanied by the evidence of speaking in other tongues as the HOLY Spirit Himself gives utterance (Matthew 3:11, John 14:16-17, Acts 1:8; 2:4; 2:38-39; 19:1-7).

## **Sanctification**

The Bible teaches that without holiness no man can see the Lord. We believe in the Doctrine of Sanctification as a definite, yet progressive, work of grace commencing at the time of regeneration and continuing until the consummation of salvation (Hebrews 12:14, I Thessalonians 5:23, II Peter 3:18, I Corinthians 1:30, II Corinthians 3:18, Philipians 3:12-14).

## **Divine Healing**

Healing is for the physical ills of the human body. It is wrought by the power of God through the prayer of faith and by the laying on of hands. It is provided in the atonement of Christ and is the privilege of every member of the Church today (Isaiah 53:4-5, Matthew 8:17, Mark 16:18, James 5:14-16, I Peter 2:24).

## Resurrection of the Just and the Return of Our Lord

The angel said, "This same Jesus . . . shall so come in like manner" (Acts 1:11). His coming is imminent. When He comes, "The dead in Christ shall rise first: then we which are alive and remain shall be caught up together with them in the clouds, to meet the Lord in the air . . ." (I Thessalonians 4:16-17). Following the tribulation, He shall return to earth as King of kings and Lord of lords. Then, together with His saints, who shall be kings and priests, He shall reign for a thousand years (Revelation 19:20).

## Hell and Eternal Retribution

The one who physically dies in his sins without Christ is hopelessly and eternally lost in the Lake of Fire and, therefore, has no further opportunity of hearing the Gospel or repenting. The Lake of Fire is literal. The terms "eternal" and "everlasting" used in describing the duration of the punishment of the damned in the Lake of Fire carry the same thought and meaning of endless existence as used in denoting the duration of joy and ecstasy of saints in the presence of God (Hebrews 9:27, Revelation 19:20).

Please check all that apply:

- Member of COTM since \_\_\_\_\_  
date
- Attending COTM since \_\_\_\_\_  
date
- Member of \_\_\_\_\_  
Church Name Address Pastor's Name
- Actively involved in \_\_\_\_\_  
Department or Area of Service
- Attend one or more church(es) but am not committed to one particular church
- Not attending church regularly (at least one service per week) at this time
- Not committed to regular financial support of a church

I have read and understand the Statement of Faith of Church on the Move and Lincoln Christian School. I understand that all classroom instruction, chapel services, devotions, and Bible curriculum will uphold this Statement of Faith and I will support instruction at LCS which is aligned accordingly.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## PROFILE OF THE PROFESSIONAL EDUCATOR

### Profile Instructions

Please select and submit a typewritten response to one issue within each of these five areas.

#### I. Educational Philosophy

- A. Briefly outline the underlying philosophical differences between a Christian and a secular education. Include your opinion regarding how the role of a Christian teacher in a secular school would differ from the role of a Christian teacher in a Christian school setting.
- B. Discuss the value of education for students who are living in the 21st century.
- C. Upon what biblical foundations should a Christian education be founded?
- D. Summarize your personal philosophy of education and expand upon how it would compliment the mission of our school.

#### II. Curriculum and Instruction

- A. Design a lesson plan that you believe would be effective in accomplishing a specific objective. Describe in detail the methods you would use in teaching the lesson.
- B. Select a lesson that you can present to a group of students in your current area of instruction and video tape or audio tape your presentation. Include a written copy of the lesson plan and a personal critique of your presentation.
- C. Illustrate the role you believe technology should play in accomplishing the basic curricular goals of education.
- D. Discuss the importance of the following concepts in curriculum design as well as actual instruction: *cooperative learning; alternative assessment; problem based learning; cognitive learning styles*

#### III. Classroom Management and Discipline

- A. Define discipline and explain how your definition enhances the education of a child.
- B. Illustrate your view of the role of the following parties in the process of disciplining an individual student: student; teacher; school administration; parents
- C. Outline your philosophy of classroom management.
- D. Which classroom management techniques have you found to be the most helpful and the least helpful?

#### **IV. Professional Development**

- A. Of the professional education books you have read during the past year, choose the one that has had the greatest impact on you and explain that impact.
- B. List and describe any major staff development training programs in which you have participated recently. Of the professional growth opportunities that you have experienced during your teaching career, which have you found to be the most beneficial? Why?
- C. All of our teachers will participate in professional development opportunities. In which area of training would you benefit most at the present time? In what area could you contribute as a trainer or co-trainer?
- D. In every school, teachers form relationships between themselves and others. Others include teachers, students, administrators, parents, the general public, and, in our case, the church staff and church body. What is the most important thing a proactive teacher can do to establish and maintain positive relationships in these areas?

#### **V. Miscellaneous**

- A. Please create a report card for yourself and explain the reason for your grade in each of the following areas:
  - 1. Knowledge of subject matter
  - 2. Organizational skills
  - 3. Classroom management
  - 4. Creativity
  - 5. Self-motivation
  - 6. Teamwork
  - 7. Foundation in the Word of God
  - 8. Recordkeeping
  - 9. Communication skills
  - 10. Reliability
  - 11. Personal love of learning
- B. What qualities do outstanding teachers possess that set them apart from good teachers?
- C. Of those teachers who make the greatest positive impact on students, what common characteristics do they exhibit? Where do your strengths lie as a professional educator?
- D. What vision would you like to see realized through the position for which you are applying? How are you uniquely qualified to meet this challenge?

#### **Optional Professional Portfolio**

In addition to completing the basic application, prospective teachers may choose to submit an individual portfolio. This is not a requirement. If you choose to do so, please include with the portfolio instructions on when you would like to come pick it up.

**churchonthemove**  
**Confidential**

**Do you believe:**

- Yes**  **No** In the virgin birth and deity of our Lord Jesus Christ?
- Yes**  **No** That Jesus is God's Son and the only sacrifice for sin?
- Yes**  **No** That man must be born again to receive eternal life?
- Yes**  **No** In eternal reward for the believer? (Heaven)
- Yes**  **No** In eternal damnation for the lost? (Hell)
- Yes**  **No** In the rapture of the church prior to the seven-year Tribulation?
- Yes**  **No** In the infallibility of the scriptures?
- Yes**  **No** That divine healing is part of redemption's purchase and is God's will for all who believe?
- Yes**  **No** That Jesus arose bodily from the dead?
- Yes**  **No** In the in-filling of the Holy Spirit?
- Yes**  **No** That speaking in tongues is the initial physical evidence of the Baptism of the Holy Spirit?

Have you ever led anyone to Christ? \_\_\_\_\_

Have you ever helped anyone receive the Holy Spirit? \_\_\_\_\_

Have you ever been involved in helps ministries before?  Yes  No

If yes, in which areas? \_\_\_\_\_

Do you have any limitations or conditions preventing you from performing your duties at Lincoln Christian School? If so, please explain. \_\_\_\_\_

Have you been accused of and/or convicted of spousal abuse in any form?  Yes  No

If yes, please explain. \_\_\_\_\_

Have you been accused of and/or convicted of child abuse or a crime involving actual or attempted sexual molestation of a minor?  Yes  No

If yes, please explain. \_\_\_\_\_

Have you been involved in homosexual activity within the last five years?  Yes  No

Do you presently have any communicable diseases (including HIV or AIDS)?  Yes  No

If yes, please explain. \_\_\_\_\_

Do you currently use tobacco?  Yes  No Do you currently use illegal drugs?  Yes  No

Do you currently use alcohol?  Yes  No Do you currently view pornography?  Yes  No

I have read the Statement of Faith of Church on the Move and Lincoln Christian School and am in agreement with its doctrines and principles.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

## Authorization for Release of Information

In connection with my application for volunteer service with Church On The Move, I authorize Church On The Move and/or ACCUFAX Div., Southvest Inc., their agent, to solicit background information relative to my criminal record history. I understand that Church On The Move may conduct inquiries into my background that may include criminal records, personal references and other public record reports pertaining to me.

**I authorize without reservation, any person, agency, or other entity contacted by Church On The Move, or ACCUFAX Div., Southvest Inc., their agent, for purposes of obtaining background report information, to furnish the above mentioned information.**

I release Church On The Move, their respective employees, or ACCUFAX Div., Southvest Inc., their agent and employees and all persons, agencies and entities providing information or reports about me from any and all liability arising out of furnishing any such information or reports.

### Please print.

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Date of Birth \_\_\_\_\_

City of Birth \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_

AKA or Maiden Name \_\_\_\_\_ Social Security Number \_\_\_\_\_

**(Please note: If your address is a rural route or post office box, we must have the city and county that your mail is delivered to.)**

Current Address \_\_\_\_\_ How long at this address? \_\_\_\_\_

City \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Previous Address \_\_\_\_\_ How long at this address? \_\_\_\_\_

City \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Thank you for applying to help in the Helps Ministries of Church On The Move.  
Please return this form with your Helps Ministries Application to the Information Booth  
in the foyer or give it directly to the appropriate minister or coordinator.